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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में
रखा जा सके
Separate Paging is given to this Part in order that it may be filed as a
separate compilation

वाणिज्य मंत्रालय

अधिमूचना

नई दिल्ली, 4 मई, 1989

सा. का. नि. 505 (अ).—चाय बोर्ड (सरकार द्वारा नियुक्त चाय विकास निदेशकों की शर्ती और सेवा की शर्तों) नियम, 1988 का एक प्रारूप, चाय अधिनियम, 1953 (1953 का 29) की धारा 49 की उपधारा (1) की अपेक्षानुसार, भारत सरकार के वाणिज्य मंत्रालय की अधिमूचना स. सा. का. नि. 531 (अ) तारीख 3 मई, 1988 के साथ, भारत के राजपत्र, असाधारण, भाग 2, खंड 3, उपखंड (i) तारीख 3 मई, 1988 से प्रकाशित किया गया था जिसमें उन सभी व्यक्ति से जिनके उगसे प्रभावित होने की संभावना थी, 22 जुलाई, 1988 तक आक्षेप या सुझाव मांगे गए थे ;

और उक्त राजपत्र 9 जून, 1988 को जनता को उपलब्ध करा दिया गया था ;

और केन्द्रीय सरकार ने अब तक प्राप्त हुए आक्षेपों या सुझावों पर विचार कर लिया है।

अतः, अब केन्द्रीय सरकार, उक्त अधिनियम की धारा 19 की उपधारा (2) के खंड (घ) के साथ पठित, उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, और चाय बोर्ड (सरकार द्वारा नियुक्त चाय विकास निदेशकों की शर्ती और सेवा की शर्तों) नियम, 1971 को, जहां तक वे चाय विकास निदेशक के पद को लागू होते हैं, उन बातों के निवारण अधिर्भाषित करने हुए, जिन्हें ऐसे अधिनियम से पहले किया गया है या करने का लोप किया गया है, निम्नलिखित नियम बनाती है, अर्थात्—

1. संक्षिप्त नाम और प्रारंभ :—(1) इन नियमों का संक्षिप्त नाम चाय बोर्ड (सरकार द्वारा नियुक्त चाय विकास निदेशकों की शर्ती और सेवा की शर्तों) नियम, 1988 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

13 सेवा की अन्य शर्तें :—उक्त पदों पर नियुक्ति व्यक्तियों की ऐसे विषयों की बाबत, जिनके लिए इन नियमों में कोई उपबन्ध नहीं किया गया है, सेवा की अन्य शर्तें बही होंगी, जो तत्समय सरकार की सेवा में तत्समय प्रवर्ग के अधिकारियों को लागू होंगी है।

पद का नाम	पदों की संख्या	अधिकरण	वेतनमान	अनुसूची		
				चयन पर अथवा अचयन पर	सीधे भर्ती किए जाने वाले व्यक्तियों के लिए आयु सीमा	सेवा में जोड़े गए वर्षों का फायदा केन्द्रीय सिविल सेवा (पेंशन) नियम, 1972 के नियम 30 के अधीन अनु-ज्य है या नहीं
1	2	3	4	5	6	7
आय विकास निदेशक	1* (1988) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	—	4500-150-5700 रु (पुनरीक्षित)	चयन	अधिमार्ग्य 50 वर्ष से कम	हां केवल सीधे भर्ती किए जाने वाले व्यक्तियों के लिए

सीधे भर्ती किए जाने वाले व्यक्तियों के लिए शैक्षिक और अभ्य अर्हताएं	सीधे भर्ती किए जाने वाले व्यक्तियों के लिए विहित आय और शैक्षिक अर्हताएं प्राप्त व्यक्तियों की दशा में लागू होंगी या नहीं	परिक्षा की अवधि यदि कोई हो
8	9	10
1. किसी मान्यताप्राप्त विश्वविद्यालय से विज्ञान कृषि में डिग्री नहीं		दो वर्ष (केवल सीधे भर्ती किए जाने वाले व्यक्तियों के लिए)
2. प्रबंधकीय स्तर पर आय रोपण में 10 वर्ष का अनुभव।		
टिप्पण 1.—अर्हताएं अन्यथा सूचित अभ्यर्थियों की दशा में चयन समिति के विवेकानुसार शिथिल की जा सकती हैं।		
टिप्पण 2.—अनुभव संबंधी अर्हताएं चयन समिति के विवेकानुसार अनुसूचित जातियों और अनुसूचित जनजातियों के अभ्यर्थियों की दशा में तब शिथिल की जा सकती हैं जब चयन के किसी प्रक्रम पर चयन समिति की यह राय है कि उनके लिए आश्रित रिक्रियों को भरने के लिए अपेक्षित अनुभव रखने वाले उन समुदायों के अभ्यर्थियों के पर्याप्त संख्या में उपलब्ध होने की संभावना नहीं है।		

भर्ती की पद्धति/भर्ती सीधे होंगी या प्रोन्नति द्वारा या प्रतिनियुक्ति स्थानान्तरण द्वारा तथा विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता

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प्रोन्नति द्वारा, जिसके न हो सकने पर सीधे भर्ती द्वारा

प्रोन्नति प्रतिनियुक्ति स्थानान्तरण द्वारा भर्ती की दशा में वे श्रेणी में जिनसे प्रोन्नति/प्रतिनियुक्ति/स्थानान्तरण किया जाएगा

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प्रोन्नति द्वारा

राज्य अधिकारी और उपनिदेशक, आय विकास बोर्ड (दोनों 3000-5000 रु के वेतनमान में), जिन्होंने उस श्रेणी से कम से कम 8 वर्ष नियमित सेवा की है। या ऊपर दोनों पदों में किसी अधिकारी के उपलब्ध न होने की दशा में उपर्युक्त सहायक निदेशक आय विकास और सहायक रोपण अधिकारी (दोनों 3000-4500 रु के वेतनमान में), जिन्होंने कम से कम 10 वर्ष सेवा की है।

यदि विभागीय प्रोन्नति समिति है तो उसकी संरचना

भर्ती करने में कितनी परिस्थितियों में सच लोक सेवा आयोग से परामर्श किया जाएगा

13

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- | | | |
|--|----------|----------------|
| 1. सचिव/अपर सचिव, वाणिज्य मंत्रालय | —अध्यक्ष | लागू नहीं होता |
| 2. संयुक्त सचिव, वाणिज्य मंत्रालय | —सदस्य | |
| 3. अध्यक्ष, चाय बोर्ड | —सदस्य | |
| 4. चाय बोर्ड की कार्यकारी समिति का कोई सदस्य | —सदस्य | |

[फा. स. के-12013 (3)/85—प्लेट-ए]
एम. आर. शिवरामण, संयुक्त सचिव

MINISTRY OF COMMERCE

NOTIFICATION

New Delhi, the 4th May, 1989

G.S.R. 505 (E) : —Whereas a draft of the Tea Board (Recruitment and Conditions of Service of Director of Tea Development appointed by Government) Rules, 1988 was published, as required by sub-section (1) of section 49 of the Tea Act, 1953 (29 of 1953), in the Gazette of India Extraordinary, Part II, Section 3, Sub-section (i), dated the 3rd May, 1988, with notification of the Government of India in the Ministry of Commerce No. G.S.R. 531 (E) dated 3rd May, 1988, inviting objections or suggestions from all persons likely to be affected thereby, till the 22nd July 1988;

And whereas the said Gazette was made available to the public on the 9th June, 1988;

And whereas objections or suggestions received from the public so far have been considered by the Central Government;

Now, therefore, in exercise of the powers conferred by sub-section (1), read with clause (d) of sub-section (2) of section 49, of the said Act, and in supersession of the Tea Board (Recruitment and Condition of Service of Officers appointed by Government) Rules, 1971 in their application to the post of Director of Tea Development, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules, namely : —

1. Short title and commencement : —(1) These rules may be called the Tea Board (Recruitment and Conditions of Service of Director of Tea Development appointed by Government) Rules, 1988.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In these rules, unless the context otherwise requires : —

(a) 'Act' means the Tea Act, 1953 (29 of 1953) ;

(b) 'appointing authority' means : —

(i) the authority empowered to make appointments to the post which the officer for the time being holds; or

(ii) the authority which appointed the officer to the post which he for the time being holds;

(c) 'Board' means the Tea Board established under section 4 of the Act;

(d) 'Government' means the Central Government;

(e) 'Officer' means the Secretary to the Board or any other officer appointed by the Government under section 9 of the Act and includes an officer of the Government lent to the Board;

(f) 'Pay' means the pay as defined in the Fundamental Rules and Supplementary Rules applicable to the servants of the Government;

(g) 'Schedule' means the Schedule appended to these rules.

3. Application.—These rules shall apply to the post specified in column 1 of the Schedule.

4. Scale of Pay and Qualifications.—The Scale of Pay attached to the said post is given in column 4 of the Schedule. Minimum qualifications for the direct recruits and those recruited on short-term contract basis shall be as specified in column 8 of the Schedule.

5. Methods of recruitment.—The method of recruitment and other matters relating to the post shall be as specified in columns 11 and 12 of the Schedule.

6. Age.—The maximum age limit at the time of selection for direct recruitment to the said post shall be as specified in column 6 of the Schedule.

7. Disqualifications.—No person, —

(a) Who has entered into or contracted a marriage with a person having a spouse living ; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Central Government, may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

8. Reservation and other concessions.—The appointment to the said posts shall be subject to reservations and other concessions required to be provided to any category or class of citizens from time to time by the Government of India.

9. Medical Certificate.—A medical certificate of fitness from a competent authority shall be required from the person at the time of his joining the post.

10. Period of Probation.—The person appointed to the post under these rules, by direct recruitment or by promotion, shall be on probation in that post for a period of two years with effect from the date of his regular appointments in which he is declared by the appointing authority to have commenced probation

Provided that the appointing authority may, for reasons to be recorded in writing extend the period of probation by such period or periods as it deems fit.

11. Termination of Service or probation.—(i) The appointing authority may terminate the services of the officer appointed to the post by direct recruitment or revert without assigning any reasons the officer appointed to the post by promotion to the post held by him before such promotion during or at the end of the period of probation or the extended period of probation, if his work or conduct in that post is found to be unsatisfactory.

(ii) If his work and conduct were found to be satisfactory during the period of probation, the appointing authority shall, as soon as the prescribed period of probation is over or during the extended period of probation or after its completion, as the case may be, declare that he has completed his probation satisfactorily.

12. Pension benefits.—The pensionary and retirement benefits and other conditions of service of officers shall be such as may be prescribed from time to time under relevant rules made under the Act.

13. Other conditions of service.—The other conditions of service of the persons appointed to the said posts in respect of matters for which no provision is made in these rules shall be the same as are for the time being applicable to officer of corresponding category in service in the Government.

SCHEDULE

Post	Number of posts	Classification	Scale of pay	Whether Selection post or non-Selection post.	Age limit for direct recruits	Whether benefit of service, admissible under rule 30 of Central Civil Service (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Director of Tea Development	1*(1988) *Subject to variation dependent on work-load.	---	Rs.4500-150-5700-(Revised).	Selection	Preferably below 50 years	Yes, to direct recruits only.	<p>1. Science Degree in Science/agriculture from a recognised University.</p> <p>2. 10 years experience in tea plantations at the managerial level.</p> <p>Note.1 : Qualifications are relaxable at the discretion of Selection Committee in the case of candidates otherwise well qualified.</p> <p>Note.2 : Qualifications regarding experience are relaxable at the discretion of Selection Committee in the case of candidates belonging to the Scheduled castes or Scheduled Tribes if at any stage of selection, the Selection Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	Composition of Selection Committee for considering Selection/Confirmation	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12	13	14
No	Two years (for direct recruits only).	By promotion, failing which by direct recruitment.	By Promotion : Plantation Officer and Deputy Director of Tea Development of Tea Board (both in the scale of Rs. 3000-5000) with at least 8 years regular service in the grade. Or in case of non availability of any officer in the above two posts, the Senior Assistant Director of Tea Development and the Assistant Plantation Officer (Both in the scale of Rs. 3000-4500) with at least 10 years of regular service.	1. Secretary/ Additional Secretary, Ministry of Commerce Chairman. 2. Joint Secretary, Ministry of Commerce Member. 3. Chairman, Tea Board—Member. 4. A member of the Executive Committee of Tea Board—Member.	Not applicable.

[F.No. K-12013(3)/85-Plant.A]

MR SIVARAMAN,
Jt. Secy.

